

PERFORMANCE EXPECTATIONS

Individual school Community Based Work Transition Programs are expected to meet yearly performance expectations. Performance expectations are based on participating students who maintain employment in the chosen vocational goal (as documented on the Individual Plan for Employment (IEP)) for 60 days after exiting school.

Individual programs will be notified of their yearly performance expectation target number prior to the end of October each school year. Yearly performance expectation target numbers will be based on a percentage of participating students exiting school at the conclusion of the year expected to achieve employment as stated above. Performance expectation information will be measured by paid invoices for the *Employment Follow-Up* payment milestone, which must occur on or prior to August 1st of the year the student exits school.

Individual programs that fail to meet their yearly performance expectation target number will be required to complete and implement an *Improvement Plan* prior to continued participation in the CBWTP. *Improvement Plans* are designed to assist individual programs in identifying areas of need, methods for improvement, and timetables to address their needs. HDI will actively partner with programs required to develop and implement an *Improvement Plan* to assist them with their needs.

Individual programs under an *Improvement Plan* who fail to demonstrate improvement within the timetables identified on their plan will be required to meet with OVR in order to discuss the length of time their program will be suspended from participation in the CBWTP.